

# Parkland

Information and stories for Parkland employees

**Feb. 2, 2026 – Feb. 8, 2026**

## *Parkland again named a* **Top-performing kidney transplant center**



**P.2** Surveillance Team  
celebrates milestone

**P.3** Parkland receives Healthy  
Workforce Designation

**P.4** Join the Safety  
Spotlight/Nightlight

## Parkland again named a top-performing kidney transplant center

Parkland has once again been named one of the top-performing kidney transplant centers in the nation, according to the latest data from the Scientific Registry of Transplant Recipients (SRTR). The report recognizes Parkland as the only center in Texas and among two programs nationwide to earn the highest possible rating in key quality metrics.

The SRTR is a federal resource patients use to compare transplant centers across the U.S. based on survival rates and other outcomes. Parkland's kidney transplant program received a five-bar rating in three critical areas, making it a top choice for patients seeking a life-saving kidney transplant.

"Securing this designation for a second time speaks to the consistency and accountability of Parkland's transplant program," said Joe Lockridge, MD, Medical Director of Parkland's Transplant Services. "Our team continues to show that world-renowned transplant care is achievable at a public hospital serving one of the most diverse and vulnerable populations in the nation."

One of only two transplant programs nationwide to earn this designation, Parkland shares this distinction with nationally recognized NYU Langone Health, reinforcing its position as a top-performing transplant program in Texas and beyond.

"Achieving this designation again is a testament to the dedication of our entire transplant team, from referral through long-term post-transplant care," said Joseph Chang, MD, Chief Medical Officer at Parkland. "Ultimately, it reflects our commitment to patients and families who place their trust in us during one of the most critical moments of their lives."

The SRTR ratings evaluate transplant survival, waitlist outcomes and access to organs. Parkland's results demonstrate that patients with complex needs can achieve strong transplant outcomes in a public health setting.



## ► Surveillance Team helps make diagnoses that otherwise might be missed

A cancer diagnosis usually isn't something to celebrate, but when the diagnoses would have been missed or delayed, it can actually be lifesaving. The Surveillance Team, part of Parkland's Digital Health Center, is dedicated to proactively identifying and addressing missed or delayed diagnostic findings. The team recently celebrated a significant milestone of diagnosing its 100th new cancer diagnosis in patients who may have otherwise experienced a missed or delayed diagnosis. Timely diagnosis allows these patients to begin treatment sooner, increasing their chances of achieving cancer remission.

The work of the Surveillance Team prevents patients from falling through the cracks by ensuring timely review and escalation of abnormal findings and closure of care gaps. These efforts enhance patient safety and support earlier, more accurate diagnoses, ultimately allowing the patient to receive diagnoses and treatment sooner. This accomplishment highlights the power of data-driven care, interdisciplinary collaboration and an unwavering commitment to patient-centered care.



## ▼ Lasting Impressions: Jose Salinas



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Jose Salinas, Mechanic Building-COPC, Engineering.

*"Jose embodies quiet excellence. In a role often defined by urgency and behind-the-scenes precision, Jose brings not only technical mastery but a rare relational grace. Facility requests are resolved swiftly under his care, not just completed but stewarded. His responsiveness is matched by a calm presence that reassures teams and builds trust across departments. What makes Jose unforgettable is his ability to turn routine maintenance into a moment of connection. He listens. He follows through. He treats every request as an opportunity to serve, not just the building, but the people within it. Jose's impact is infrastructural and interpersonal. He keeps our spaces running, yes, but more than that, he keeps our culture grounded in respect, reliability and care."*



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing [Employees@phhs.org](mailto:Employees@phhs.org) or calling ext. 28048.

## Thanks for helping us weather the storm

The recent winter storm brought frigid temperatures, snow and ice, hazardous travel conditions and more, but that doesn't mean Parkland stopped running. Parkland employees braved the weather to get to the hospital; many actually sleeping here overnight, to ensure that operations continued and our patients were cared for. Thank you to all staff who kept our patients safe and warm (along with our many buildings across campus) despite many challenges.

We have always known that Parkland employees were special, and you proved it once again when you were needed most. Thank you for doing what was needed to continue to meet the needs of our community.



## ► Parkland receives Healthy Workforce Designation from Cigna

Cigna Healthcare® has selected Parkland as a recipient of their 2025 silver level Healthy Workforce Designation for demonstrating a strong commitment to improving the health and vitality of its employees through a workplace well-being program.

The Cigna Healthy Workforce Designation evaluates organizations based on the core components of their well-being program, including:

- Workforce insights
- Strategy and culture
- Health equity and non-medical drivers of health
- Dimensions of vitality
- Engagement and experience

Organizations recognized with this designation set the standard of excellence for organizational health and vitality. Cigna Healthcare's selection of Parkland with the silver level designation reinforces the company's efforts and progress in 2025 toward nurturing a healthy work culture.

## Help us prepare for time clock transition

Parkland is upgrading 63 time clocks on campus in February as part of our Kronos time clock fleet replacement project. As a result, all non-exempt employees are required to complete biometric finger scan enrollment to use the new devices, even if they are not currently doing so. Finger biometrics are Parkland's standard punch verification method.

The project team will coordinate enrollment times with department leaders prior to installation. Please note that only Payroll staff will handle enrollments, and any re-enrollment or access needs should be submitted through the [Employee Service Center](#).

## ► Join the Safety Spotlight/Nightlight

At noon on Monday, Feb. 2, Patient Safety & Clinical Risk Management will host the next "Safety Center Spotlight" webinar to educate Parkland team members on how to get the most out of the Safety Center. In addition, a "Safety Center Nightlight" webinar for night shift staff will be held at 5:30 a.m. on Wednesday, Feb. 4. You can join these sessions using the login information below.

### Noon Monday, Feb. 2

- [Join WebEx](#)
- Meeting number (access code): 2318 254 0921
- Meeting password: rBtvW9pmj52

### 5:30 a.m. Wednesday, Feb. 4

- [Join WebEx](#)
- Meeting number (access code): 2305 211 9583
- Meeting password: SUuWFZ2H3t2



## ► Support a Learning Culture at Parkland

February's High Reliability focus is Support a Learning Culture. This involves embedding curiosity, reflection and shared learning into everyday work so individuals and teams can spot risks earlier, strengthen systems, deliver quality care and maintain a safe work environment.

A learning culture grows when every team member is encouraged to share what they're seeing, surface concerns early and follow through on small improvements that make a meaningful difference. When leaders invite ideas and support continuous professional development, learning becomes part of how we operate – not a one time training event.

### Why it matters

- Learning from both successes and setbacks helps prevent repeat issues and strengthens reliability.
- Teams that openly share observations and try small improvements build trust, accountability and safer care for patients and each other.

Together, we're building a culture where continuous learning fuels action for safer care and a safer workplace. To access this month's theme and the February toolbox resources, [click here](#). Join us for our next HRO Brown Bag Learning Series session at noon on Tuesday, Feb. 17. You can register by [clicking here](#).

## Monthly Healthcare Observances\*

**Feb. 2:** Rheumatoid Arthritis Awareness Day

**Feb. 4:** World Cancer Day

**Feb. 6:** Give Kids A Smile® Day, National Wear Red Day

**Feb. 7:** National Black HIV/AIDS Awareness Day

**Feb. 9:** International Epilepsy Day, National Toothache Day

**Feb. 14:** National Donor Day

**Feb. 18:** Critical Care Transport Nurses Day

**Feb. 20:** National Caregivers Day

**Feb. 22:** National Heart Valve Disease Awareness Day, World Encephalitis Day

**Feb. 28:** Rare Disease Day

**Feb. 2-6:** Ambulatory Care Nurses Week

**Feb. 2-8:** PeriAnesthesia Nurse Awareness Week

**Feb. 7-14:** Congenital Heart Defect Awareness Week

**Feb. 7-15:** Cardiovascular Professionals Appreciation Week

**Feb. 8-14:** Cardiac Rehabilitation Week, Heart Failure Awareness Week, Sepsis Survivor Week

**Feb. 14-21:** National Condom Week

**Feb. 16-20:** National Certified Anesthesiologist Assistant Week

**Feb. 23-March 1:** National Eating Disorder Awareness Week

Age-Related Macular Degeneration (AMD)/Low Vision Awareness Month

American Heart Month

Gallbladder Cancer and Bile Duct Cancer Awareness Month

International Prenatal Infection Prevention Month

National Cancer Prevention Month

National Children's Dental Health Month

Teen Dating Violence Awareness Month

\*The list of healthcare observations comes from [www.healthgrades.com](http://www.healthgrades.com) as well as the Society for Healthcare Strategy & Market Development calendar. If an observation was omitted, call 214-590-8048 (ext. 28048) or email [Employees@phhs.org](mailto:Employees@phhs.org) to add it to the list.



Care. Compassion. Community.

*Parkland Now* is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday. To publicize your news in *Parkland Now*, please send all submissions to [Employees@phhs.org](mailto:Employees@phhs.org) or call ext. 28048.