

# 15 PARKLAND NURSES

among **GREAT 100**  
and **D MAGAZINE**  
**NURSING AWARD**  
**HONOREES**



# 15 Parkland nurses among Great 100 and *D Magazine* Nursing Award honorees

Fifteen registered nurses at Parkland have been recognized by two organizations for providing high-quality, safe and compassionate care as well as their dedication to serving the Dallas County community.

Seven of the nurses are among those honored as 2026 Dallas/Fort Worth Great 100 Nurses. The program has been celebrating nursing excellence for 36 years, honoring nurses from all practice areas including acute care, sub-acute care, school nursing, nurse leaders, academics and more.

## **Dallas/Fort Worth Great 100 Nurses:**

- Rose Bagh, DNP, APRN, CCRN, RNFA, FNP-BC, AGACNP-BC, Stroke/Neurology Department
- Linda Bynum, BSN, RN, CCRN, Associate Nurse Manager, Cardiovascular ICU
- Karen Hollis, BSN, RN, ONC, Director of Nursing, Surgical Services
- Katie Mapula, MSN, RN, NEA-BC, CCRN, Director of Nursing, Surgical Services, Critical Care & Burn Center
- Joyce Miller, DNP, APRN, WHNP-BC, Director of Nursing Advanced Practice, Women's Health Centers
- Kim Oliphant, MSN, RN, Associate Nurse Manager, Bed Access Management
- Sarah Salone, MSN, APRN, FNP-C, Irving Women's Health Center



The Great 100 Nurses celebration raises the awareness of the contributions of nurses to patient care, research, leadership, education and community service of nurses practicing in the DFW area. In addition, the celebration builds the image of nursing through positive reinforcement of the profession as a scientific art and the recognition of those who exemplify excellence.

In addition, eight registered nurses at Parkland have been named winners of the 2026 *D Magazine* Excellence in Nursing Awards, which are designed to shine a spotlight on the unsung heroes of healthcare. Physicians, nurses and patients nominated the most outstanding nurses in North Texas for recognition.

## **D Magazine Excellence in Nursing Award winners:**

- Shara Baker, MPH, BSN, RN, CCRN, CPH, Senior Registered Nurse, Surgical Services
- Megan Bennett, BSN, RN, SCRNP, CCRN, Senior Registered Nurse, Surgical Services
- Jennifer Gonzales, BSN, RN, Clinical Psych Rapid Assessment Coordinator, Behavioral Health
- Erum Kasmani, BSN, RN, Senior Registered Nurse, Medicine Services
- Julia Broido, BSN, RN, CMSRN, Nurse Manager, Surgical Services
- Naomi Cavett, MSN, BBA, RN, Nursing Administrative Officer
- Sherice Glasper, MSN, RN, Nurse Manager, Ambulatory Services
- Yin (Mary) Lam, MBA, BSN, RN, NEA-BC, Director of Nursing, Ambulatory Services



An article highlighting the Excellence in Nursing Awards is featured in the March 2026 edition of *D Magazine*.

"Recognizing our nurses is an integral part of creating an inspiring and supportive environment that fosters high-quality, compassionate care," said Donna Richardson, DNP, RN, NEA-BC, Executive Vice President and Chief Nursing Executive. "Parkland always has a focus on patient safety and quality care and I'm so thankful for the amazing nurses we have caring for our patients and bettering the health of our community."

## ► **Women's Resource Network hosting upcoming events**

Parkland's Women's Resource Network Employee Resource Group (WRN ERG) invites you to join them this month as they offer several upcoming events.

- Join members of the WRN ERG at the Dallas Trinity FC match at 4 p.m. on Sunday, March 22, at the Cotton Bowl Stadium in Dallas. Discounted tickets are available by [clicking here](#).
- Join a panel discussion from noon to 1 p.m. on Tuesday, March 24, titled "Health Equity: Parkland's Inside-Out Approach." The event will feature Mona Kafeel, CEO of the Texas Muslim Women's Foundation, and will take place in the MacGregor W. Day Auditorium, or virtually by [clicking here](#).
- Through the end of March, the WRN ERG is collecting hygiene products for Parkland HOMES patients to enhance health, dignity and stability within our community. Products can be purchased and delivered to the HOMES team via the QR code to the right. New, single-use items can also be dropped off at the Nursing Center of Excellence (NPC 02-500), provided they are individually wrapped and in new condition.



## ▼ Lasting Impressions: Maria Aldaco



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Maria Aldaco, Environmental Services Technician.

*"I would like to recognize Maria for her compassionate and outstanding work on 6B Mother Baby. She is a valued member of the EVS department, and her dedication is evident every day. As soon as I enter the unit, I see Maria cleaning patient rooms with a warm and welcoming smile. She not only cleans thoroughly but also takes time to engage with patients while performing her duties. If a patient requests linens or water, she promptly gets them. When she notices any additional concerns, she communicates them immediately to our staff. If she identifies wall damage or other maintenance issues, she contacts Engineering, places a ticket and follows up with management. In a patient satisfaction survey, a patient specifically mentioned that Maria was very sweet and kept the room clean every day. It is truly impressive to see the level of accountability she demonstrates and how she consistently goes above and beyond. Thank you, Maria, and the entire EVS team, for maintaining clean patient areas and supporting the medical team by helping prevent infections."*



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing [Employees@phhs.org](mailto:Employees@phhs.org) or calling ext. 28048.

## Join the CHNA Lunch & Learn on March 12

From noon to 1 p.m. on Thursday, March 12, Parkland will host a Community Health Needs Assessment (CHNA) Lunch & Learn focused on how Parkland Health incorporates patient and family perspectives into decision-making. In this session, you will hear an overview of Parkland's Patient and Family Advisory Council (PFAC), including PFAC's impact on the Community Health Needs Assessment (CHNA) and its alignment with Parkland's strategic planning efforts.

### **Presenters will include:**

- Vidya Ayyr, Director of Social Impact
- Nina Rafiq, Community Health Associate

[Click here](#) to register to attend upcoming CHNA Lunch & Learn Webinars. We look forward to your participation in this informative discussion on how patient and family voices help shape our priorities and strengthen our commitment to community-centered care.

## ► March HRO Focus: Situational Awareness

March's High Reliability focus is Situational Awareness – the ability to recognize what is happening now, understanding what it means and thinking ahead about what may happen next. When we stay alert to changes in our surroundings and openly share what we notice, teams can spot early signs of risk, take timely action to prevent harm, and create safer experiences for patients and our workforce.

At Parkland, situational awareness isn't an add on. It is a core safety practice that helps us work proactively, communicate clearly and make good decisions under pressure.

### **Why it matters**

Using situational awareness helps us:

- Catch early signs of risk before they escalate.
- Communicate openly and consistently across disciplines.
- Strengthen teamwork during transitions and other high risk moments.
- Reduce safety events by preparing for what may happen next.

All of these practices strengthen our situational awareness, helping us look up from the immediate task and see the full picture - our patients, coworkers, environment, and workflow. When we widen our view, we're able to respond thoughtfully instead of reacting in the moment, leading to safer, more reliable care.

Click [here](#) to access this month's theme and the March toolbox resources, and join us at our next HRO Learning Session at noon on Tuesday, March 17 to learn practical ways to build situational awareness in everyday work. We share real examples, simple tools and actionable behaviors that help teams stay aligned and prevent harm. Register by clicking [here](#).

Together, we are building a workforce that notices risks early, speaks up clearly and takes action to keep our patients and each other safe.



**Parkland**

*Journey to High Reliability*



## ▶ New wristband printing process coming soon

Next week, Parkland will begin transitioning from the current practice of placing a demographic label inside a patient wristband to a fully printed patient armband generated directly from a designated printer. This updated armband will include both a QR code and a linear barcode to meet industry standards and improve patient safety.

### **Best practice reminders:**

- Always use at least two patient identifiers
- The band should be secure but not too tight. A good rule of thumb is leaving one finger-space for comfort to avoid restricting circulation.
- As a reminder, please do not remove or cut off any armbands without first communicating with the patient's primary RN.

Additional training has been provided to units who are directly affected by this change. If you have questions please contact [Marin.Moozhayil@phhs.org](mailto:Marin.Moozhayil@phhs.org) or [Sahar.Memon@phhs.org](mailto:Sahar.Memon@phhs.org).

## ▼ Learn more about your retirement: Watch the Feb. 24 Milliman webinar

Interested in learning more about Parkland's retirement plan and the resources available to help you plan for the future? Milliman recently hosted a 30-minute webinar that provides an overview of Parkland's retirement plans and guidance on how you can prepare. The recording is now available on [ParklandBenefits.org](https://ParklandBenefits.org) → [Resources](#) → [Videos](#). Take a moment to watch so you can make the most of your retirement benefits.

As always, [ParklandBenefits.org](https://ParklandBenefits.org) also offers a suite of helpful tools and resources to support you in understanding your benefit options.

## ▼ 'Strollin' Through a Colon' for GI health and colorectal cancer awareness on March 11

Parkland Employee Health & Wellness and Benefits will host an on-campus event for employees to raise awareness about colorectal cancer (CRC) and GI health. Stop by the Parkland cafeteria on Wednesday, March 11, from 11 a.m. to 1 p.m. to participate in interactive colorectal cancer education, ask questions about CRC prevention and connect with experts from the Global Cancer Program, Gastroenterology and Nutrition. The Benefits team will also provide information about your Cigna coverage and support resources for CRC prevention and treatment, plus games and giveaways.

## Self-Enhancement Workshops in March

Join a FREE workshop hosted by Self-Enhancement and Therapy Services (SETS) at the Employee Health Center, led by EHC clinical psychologists and licensed clinical social workers. [Sign up for a workshop here\\*](#) and you will receive an email with the WebEx link to join the session.

*\*Workshops have a limited number of spots available and are first come, first served. Once full, registration for that workshop will close. Sessions are NOT recorded.*

### **Perfectionism, People-Pleasing & Procrastination: How Hidden Habits Hold Us Back**

Rebecca Catlett, LCSW | Thursday, March 19, noon – 1 p.m.

### **NEW! Fighting Fair: Transforming Conversations in Romantic Relationships (In-Person + Virtual)**

Angela Hill, PsyD, ABPP & Mark Dalal, PhD

Monday, March 23, noon – 1 p.m.

MacGregor W. Day Auditorium (1st floor, Moody Outpatient Center)

### **Strategies for Success: Your ADHD Toolkit**

Mark Dalal, PhD | Thursday, March 26, noon – 1 p.m.

### **Breaking the Bond: Untangling Emotional Codependency in Families & Relationships**

Angela Hill, PsyD, ABPP | Tuesday, March 31, noon – 1 p.m.



Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to [Employees@phhs.org](mailto:Employees@phhs.org) or call ext. 28048.