

Now

Parkland

Information and stories for Parkland employees
May 4 – 10, 2026

Two Parkland team members receive **DFWHC Foundation Employee of the Year Awards**



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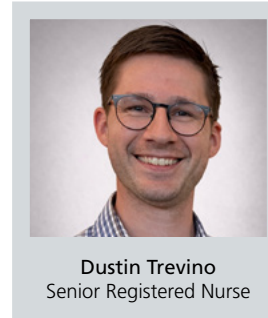
Two Parkland team members receive DFWHC Foundation Employee of the Year Awards

We're excited to share that two Parkland team members were recently honored at the 28th Annual Dallas/Fort Worth Hospital Council (DFWHC) Foundation Employee of the Year Luncheon. Dustin Trevino, Senior Registered Nurse, Emergency Department was named the Preceptor of the Year, and Beena Varghese, Registered Nurse Professional Development Practitioner, Clinical Education & Academic Partnership, received the Community Service Award. Congratulations to our two honorees!

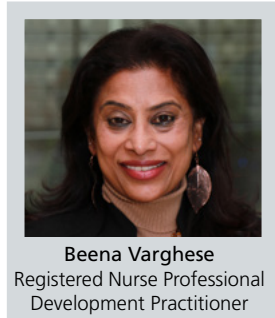
This event takes place annually to recognize and acknowledge the impact of outstanding healthcare professionals across North Texas, with more than 160 nominees from hospitals across the Metroplex were considered for the awards.

In addition to Dustin and Beena, Parkland had outstanding nominees in several other categories:

- **System Employee of the Year:** Arpan Patel, Certified Poison Information Specialist, Poison Center Administration
- **Physician of the Year:** Mamatha Modem, MD, Staff Physician, deHaro-Saldivar Health Center
- **Physician of the Year:** Paavani Komanduri, MD, Staff Physician, Hatcher Station Health Center
- **Volunteer of the Year:** Marilyn White
- **Volunteer of the Year:** Rosie Steffen
- **Preceptor of the Year:** Yasmin Lozano, Senior Registered Nurse Fellow, Medicine ICU
- **Preceptor of the Year:** Kelcie McCasland, Senior Registered Nurse, Labor & Delivery



Dustin Trevino
Senior Registered Nurse



Beena Varghese
Registered Nurse Professional
Development Practitioner

Thank you to our two winners as well as each of these nominees, and the countless other Parkland team members who devote their careers to bettering the lives of our patients and the health of our community.

Update on Access to Tracers with AMP®

Access to Tracers with AMP® is now limited to workforce members who are directly responsible for reviewing regulatory and accreditation standards, compliance scoring, and audit- or tracer-related corrective action plans. Workforce members who do not meet these criteria may continue to access specific tools via guest links.

For questions or assistance please contact your department leader, the tool owner or the Department of Regulatory and Accreditation Affairs. Thank you for your understanding and continued partnership in maintaining effective and secure use of our regulatory and accreditation resources.



CELEBRATE US!



▼ Celebrate Us! is just a week away!

Celebrate Us!, Parkland's annual employee appreciation week, is scheduled for Monday, May 11, through Friday, May 16, with a theme of "Healing Happens Here."

This year's event will feature:

- Exciting activities: Parkland Born, World-Wide Wednesday, Throwback Thursday, Hawaiian Luau and more.
- Parkland-branded gift and complementary meal provided to all Parkland team members

Read next week's *Parkland Now* and visit the dedicated [Celebrate US! SharePoint page](#) for continued updates and more information.

Volunteer opportunity

If interested in volunteering for this year's events, please email the Employee Engagement inbox at EmployeeEngagement@phhs.org.

▼ Join the Safety Spotlight/Nightlight

At noon on Monday, May 4, Patient Safety & Clinical Risk Management will host the next "Safety Center Spotlight" webinar to educate Parkland team members on how to get the most out of the Safety Center. In addition, a "Safety Center Nightlight" webinar for night shift staff will be held at 5:30 a.m. on Wednesday, May 6. You can join these sessions using the login information below.

Noon Monday, May 4

- **Join WebEx**
- **Meeting number (access code):**
2318 254 0921
- **Meeting password:** rBtvW9pmj52

5:30 a.m. Wednesday, May 6

- **Join WebEx**
- **Meeting number (access code):**
2305 211 9583
- **Meeting password:**
SUuWFZ2H3t2



▼ Lasting Impressions: James Hardy



Each week, “Lasting Impressions” features a Parkland employee who does exceptional work and provides excellent customer service. This week’s “Lasting Impressions” features James Hardy, Senior IT Desktop Support Technician, Information Technology Desktop Support.

“James Hardy is one of the quiet engines who keeps Parkland moving. He brings a rare combination of technical skill, patience and professionalism to every interaction. Whether he’s resolving a complex issue or helping someone navigate the basics, James meets people where they are and makes technology feel accessible. What sets James apart is his steadiness. He listens carefully, explains clearly and follows through until the problem is truly solved. His calm presence reduces frustration, restores momentum and reminds staff that they’re not alone when systems fail or workflows stall. James leaves a lasting impression because he turns everyday support into meaningful service. Parkland runs more smoothly, and people feel more supported, because of the way he shows up for them.”



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

Women’s wellness event Wednesday

Benefits & Wellness will host an event for women’s health featuring Parkland health experts from 11 a.m. to 1 p.m. on Wednesday, May 6, outside of Park Market. Drop by to discuss prevention, chiropractic care, gynecology, pregnancy, breast health and other topics related to women’s health.

Join us for games and giveaways, connect with Cigna and Benefits representatives to learn about women’s preventive health coverage, including the Healthy Pregnancies, Healthy Babies Program, and receive a complimentary chiropractic assessment.



► May HRO focus: Accountability for Safety

This month’s High Reliability focus is Accountability for Safety. At its core, this is about how each of us shows up, every day, to protect our patients and one another. At Parkland, accountability is **not** about blame or punishment. It’s about doing the right thing – speaking up, following through and supporting safe practices, even when it’s uncomfortable. Positive accountability reflects a shared commitment to safety and reliability.

Simply put: I see it. I own it. I act on it – because safety depends on me.

Why it matters

Strong accountability helps us catch risks early, reduce unsafe workarounds, build trust through clear expectations and work better as teams. When accountability is clear and supportive, safety becomes reliable. When it’s unclear or avoided, risk can grow quietly over time.

Everyone owns accountability

Accountability for safety doesn’t live in one role or one title – it belongs to all of us:

- **Personal accountability** means following standards, using safety tools and speaking up when something doesn’t feel right.
- **Peer accountability** means respectfully reminding and supporting each other to stay aligned with safe practices – and addressing concerns early through open, crucial conversations.
- **Leader accountability** means setting clear expectations, coaching in the moment, responding consistently and focusing on learning over blame.

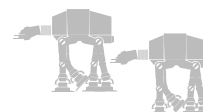
This approach reflects Just Culture: we are accountable for our behaviors, supported when errors occur, and committed to learning together.

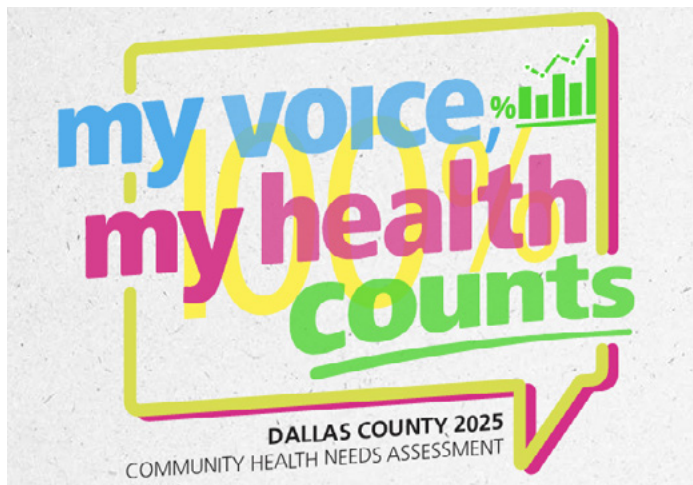
Take the next step

Click here to explore May’s Accountability for Safety resources for practical tools and real-world examples. Together, we’re building a culture where accountability is *expected, supported, and used to protect what matters most – our patients and each other.*



Journey to High Reliability





► Parkland, DCHHS release latest CHNA

Last month, Parkland and Dallas County Health & Human Services (DCHHS) released the latest Community Health Needs Assessment. The CHNA report determines the top health issues facing the Dallas County population and allows local organizations to review where needs exist. Through the assessment, Parkland and DCHHS hope to address the health inequities and improve the overall health and wellness of Dallas County residents.

To learn more, read the [2025 CHNA](#), watch the [CHNA impact video](#), or watch the [full webinar](#) hosted by Parkland President & CEO Fred Cerise, MD, MPH, and DCHHS Director Philip Huang, MD, MPH.

May healthcare observances*

May 5: World Hand Hygiene Day, World Pulmonary Hypertension Day, World Asthma Day
May 6: International No Diet Day, National School Nurse Day, World Maternal Mental Health Day
May 7: Children's Mental Health Awareness Day
May 8: World Red Cross and Red Crescent Day, National Student Nurses Day
May 9: International Cornelia de Lange Syndrome (CdLS) Awareness Day
May 11: National Women's Checkup Day
May 12: International Nurses Day, ME/CFS Awareness Day
May 18: HIV Vaccine Awareness Day, World AIDS Vaccine Day
May 19: National Asian and Pacific Islander HIV/AIDS Awareness Day
May 20: World Autoimmune/Auto-inflammatory Arthritis Day
May 22: World Preeclampsia Day
May 23: Medical Coder Day
May 25: Don't Fry Day
May 27: National Senior Health & Fitness Day
May 31: World No Tobacco Day
May 1-7: National Physical Education and Sport Week
May 3-9: Children's Mental Health Awareness Week
May 4-8: Air Quality Awareness Week
May 6-12: National Nurses Week
May 10-16: Food Allergy Awareness Week, Maternal Sepsis Week, National Hospital Week, National Skilled Nursing Care Week, National Stuttering Awareness Week, National Women's Health Week, Neuroscience Nurses Week
May 17-23: National EMS Week

Alport Awareness Month
 ALS Awareness Month
 Arthritis Awareness Month
 Blood Clot Awareness Month
 Cystic Fibrosis Awareness Month
 Ehlers-Danlos Syndromes and Hypermobility Spectrum Disorders Awareness Month
 Global Employee Health and Fitness Month
 Hepatitis Awareness Month
 Healthy Vision Month
 Internal Audit Awareness Month
 Lupus Awareness Month
 Mental Health Awareness Month
 National Asthma & Allergy Awareness Month
 National Celiac Disease Awareness Month
 National Critical Care Awareness and Recognition Month
 National Dental Care Month
 National High Blood Pressure Education Month
 National Nurses Month
 National Osteoporosis Awareness Month
 National Physical Fitness and Sports Month
 National Speech-Language-Hearing Month
 National Stroke Awareness Month
 National Teen Pregnancy Prevention Month
 National Women's Health Month
 Older Americans Month
 Oncology Nursing Month
 Preeclampsia Awareness Month
 Skin Cancer Prevention and Awareness Month

**The list of healthcare observations comes from www.healthgrades.com as well as the Society for Healthcare Strategy & Market Development calendar. If an observation was omitted, call 214-590-8048 (ext. 28048) or email Employees@phhs.org to add it to the list.*



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.