

Parkland Celebrates Pride Month

June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Pride Month. This is celebrated annually in the United States to honor the 1969 Stonewall Uprising in Manhattan. For more than half a century, this commemorative occasion has served as an opportunity to celebrate, recognize and support the LGBTQ+ community and the valuable contributions LGBTQ+ people have had in the world. Throughout the month, groups coordinate a variety of marches, parades, festivals, conferences and other events to help celebrate, vocalize, educate and garner support for current issues affecting the LGBTQ+ community.

Over the years, the LGBTQ+ community has endured, bravely fought through and overcome many challenges, including hate crimes, discrimination and inadequate protection for fundamental human rights. Pride Month offers an opportunity to reaffirm support, stand in solidarity and serve as an ally in the LGBTQ+ community's ongoing effort to assure equality and justice for all.

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In celebration of Pride Month, the LGBTQ+ Employee Resource Group will have a table outside of Park Market during lunch hours beginning Tuesday, June 10, through Thursday, June 12. Stop by to enjoy light refreshments, connect with ERG members and learn more about the ERG's upcoming initiatives and vision for the future at Parkland.

Interested in getting involved? The ERG will also be registering volunteers to represent Parkland at the Dallas Pride Festival on Saturday, June 14, and the Pride Parade on Sunday, June 15. If you're unable to attend Park Market but would still like to volunteer, you can sign up here. Join us in showing your support and pride!

Learn more:

Parkland's <u>LGBTQ+ Employee Resource Group</u> works to create a safe and inclusive environment throughout the organization and is supportive of LGBTQ+ employees, patients, families, friends and allies. To learn about how to get involved or receive updates about their meetings, events and activities, please visit their SharePoint Page and email <u>LGBTQERG@phhs.org</u>.

You can find out about LGBTQ+ cultural competency and working with LGBTQ+ healthcare issues through the National

LGBTQIA+ Health Education Center, available at www.lgbtqiahealtheducation.org, maintained by the Fenway Institute and the National Institutes of Health. Both sites have a broad selection of online self-paced courses, which are written for different audiences (providers, nurses, frontline nonclinical staff) and various medical areas (obstetrics, geriatrics, pediatrics, behavioral health as well as family/internal medicine).

Stop by the Parkland Auxiliary Father's Day Sale

In anticipation of Father's Day, the Parkland Auxiliary will sell combined Nothing Bundt Cake and crazy sock bundles for \$11 on a first come, first served basis on Friday, June 13, outside of Park Market. You will be able to choose from four delicious flavors of cake and a fun variety of socks to customize each bundle – a great gift for Father's Day!



Join the CHNA Lunch & Learn this Thursday

From noon to 1 p.m. on Thursday, June 12, Parkland will host a Community Health Needs Assessment (CHNA) Lunch & Learn focused on Pediatric Asthma." Join the webinar to learn about Parkland's efforts to address asthma in the community and find out how Parkland is helping families dealing with this condition and reducing avoidable asthmarelated visits to the ED and hospitalization through community outreach.

Speakers:

- Cesar Termulo, MD, Associate Medical Director-COPC Administration
- Jason Allen, Outpatient Spirometry Program Coordinator, Respiratory Care Administration

Click here to register to attend upcoming CHNA Lunch & Learn Webinars.

Lasting Impressions: Amirah Mustafa and Kevin Pearl



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Amirah Mustafa, Senior Registered Nurse Specialist, Operating Room, and Kevin Pearl, Surgical Technologist, Operating Room.

"Amirah and Kevin were recognized by Patient Safety and Clinical Risk Management as the Good Catch Champion Team for FY25 Q1! They were recognized for their HRO skills of attention to detail and speaking up for safety. Upon recognizing a piece of removed device had not been returned, they stopped the line, which resulted in an X-ray being taken. The missing piece was located and removed, preventing a retained item prior to closure. Their dedication to patient safety made all the difference!"

Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

Register for the June 17 blood drive

Parkland will host a Carter BloodCare blood drive from 10 a.m. – 5 p.m. on Tuesday, June 17, in the Private Dining Room. Online registration is encouraged and is available by clicking here. There will also be a limited opportunity to accommodate walk-ups, based on availability.

Blood donors should bring a driver's license, know their medications, eat a good meal and drink plenty of fluids. For more information, contact Monique Barksdale at 469-419-1628 (ext. 71628) or Monique.Barksdale@phhs.org.



▼ Employees no longer required to complete Employee Screening for COVID-19 Symptoms

Parkland has transitioned away from requiring employees to complete the "Employee Screening for COVID-19 Symptoms" prior to reporting to work. This change reflects our updated approach of treating COVID-19 like other viruses.

Why is this important?

Our priority remains ensuring a safe and healthy environment for everyone. We ask that all employees continue practicing responsible behaviors by not reporting to work when feeling sick and by following their department's protocol when calling in. This helps protect both your health and the well-being of your colleagues and patients.

Please use the <u>Employee Symptom Screening and Return to Work</u>
<u>Guide</u> on the Occupational Health SharePoint page for guidance on when to stay at home and when to return to work.

What you need to know:

- 1. If you are experiencing any symptoms of illness, follow your department's protocol for calling in before coming to work.
- 2. Continue following standard infection prevention practices to keep our workplace safe.

Thank you for your continued commitment to the health and safety of our workforce and community.

Construction begins on 8th, 9th floors

This week, Beck Construction will begin work on the 8th and 9th floors of the hospital, finishing out shell spaces that will add 56 beds on each floor. Due to this work, construction barrier walls will soon go up for safety and infection prevention purposes. Parkland staff are encouraged to use the 600 bank of offstage elevators to access existing patient care areas on these floors, as these areas will not be accessible from the 100 bank of elevators during construction. This work will also result in the loss of two lactation rooms (09-481 and 08-146), but nearby lactation rooms are available at 08-477 and 08-446. Construction is expected to be completed by the summer of 2026.

For more information on this project, contact Marc Leediker, Program and Planning Manager, Planning Design & Construction, at Marc.Leediker@phhs.org or 214-590-0031 (ext. 20031).

Construction along Butler Street may impact your commute

Starting this week, construction crews will begin work to install new water and wastewater mains along Butler Street between Harry Hines Boulevard and Maple Avenue. Portions of the street will be closed for short periods of time until work is scheduled to be complete in the winter of 2026.

When traveling to and from the Parkland campus, it is recommended to use alternate routes to avoid delays, especially at peak times like shift changes. If you park in the Logistics or Butler Park lots, you can use reach the entrances on Tex Oak Avenue via either Medical District Drive, Bengal Street, Parkland Boulevard or Dr. John Anderson Way. See the map below for further details.



