

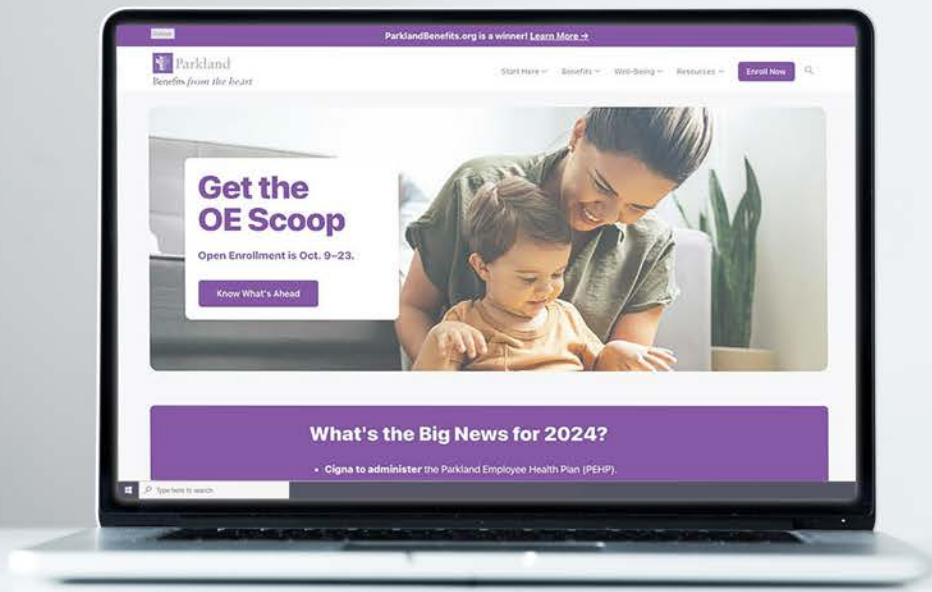
# Now

Parkland

Information and stories for Parkland employees  
Oct. 9 – Oct. 15, 2023

## 2024 Benefits Open Enrollment

Oct. 9 – 23



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# 2024 Benefits Open Enrollment

## Oct. 9-23

Parkland’s Open Enrollment period has begun! Starting today, Oct. 9 through 11:59 p.m. Monday, Oct. 23, you can review and adjust your benefits elections for the 2024 calendar year. This period is also an opportunity to confirm that your current mailing address and contact information is correct.

As a reminder, **the in-person Benefits Fair will take place from noon – 7 p.m. on Monday, Oct. 16, and 7:30 a.m. - 5 p.m. on Tuesday, Oct. 17, in the Private Dining Room.** At this event, you’ll have an opportunity to speak with vendors regarding your benefits and ask questions.

Parkland will also host a booth with more information on Open Enrollment at the State Fair from 10 a.m. – 5 p.m. on Saturday, Oct. 14 (located by the African American Arts Museum and Magnolia Gardens.)

You can find more information on this year’s Open Enrollment at the events listed below.

Open Enrollment Event	Date	Time	Location
Off-Site Benefits Fair	Oct. 13	9 a.m. – noon	Correctional Health Services, 111 W. Commerce St.
State Fair of Texas	Oct. 14	10 a.m. – 5 p.m.	Near Gate 5
In-Person Benefits Fair	Oct. 16 Oct. 17	Noon – 7 p.m. 7:30 a.m. – 5 p.m.	Private Dining Room
Population Health Forum	Nov. 2 Nov. 3	1 – 5 p.m. 8 a.m. - Noon	Fellowship Dallas, 9330 N. Central Expressway
In-Person Meetings and webinars with Cigna			
Meet with Cigna/Benefits	Oct. 10	9:30 – 10:30 a.m.	Private Dining Room
Meet with Cigna/Benefits	Oct. 10	Noon – 1 p.m.	MOC 01-1116/18 (Behind Starbucks)
Meet with Cigna/Benefits	Oct. 11	1 – 2 p.m.	Private Dining Room
Meet with Cigna/Benefits	Oct. 11	2 – 3 p.m.	Private Dining Room
Parkland Employee Health Plan Webinar	Oct. 12	7:30 – 8:30 a.m.	Virtual Via Web Ex - <a href="#">Join Here</a>
Parkland Employee Health Plan Webinar	Oct. 12	Noon – 1 p.m.	Virtual Via Web Ex - <a href="#">Join Here</a>
Parkland Employee Health Plan Webinar	Oct. 12	7 – 8 p.m.	Virtual Via Web Ex - <a href="#">Join Here</a>
Parkland Employee Health Plan Webinar	Oct. 19 (Spanish)	Noon – 1 p.m.	Virtual Via Web Ex - <a href="#">Join Here</a>
Parkland Employee Health Plan Webinar	Oct. 20	Noon – 1 p.m.	Virtual Via Web Ex - <a href="#">Join Here</a>

### To complete your Open Enrollment for 2024:

- You can enroll via [ParklandBenefits.org](https://ParklandBenefits.org) or by visiting the [PeopleSoft site](#) from the SharePoint homepage.
- Once In PeopleSoft:
  - Enter your password and User ID, which is your Parkland employee ID number.
  - After signing in, click on “Open Enrollment” icon.
  - Once you log in, you can watch the Open Enrollment Video and review your contact information and address. (Step 1-3)

### What’s new to Open Enrollment in 2024:

- **We’re excited to announce Parkland will transition from UMR to Cigna for our medical and pharmacy plan provider.** Cigna will provide better integration between our medical, dental, pharmacy and EAP programs, enhanced disease management/wellness programs and coaching.
- **Premiums for the Preferred Provider Organization (PPO) and the High Deductible Health Plan (HDHP) will not increase for 2024.** The Tier 1 copay for a specialist visit in the PPO will decrease from \$50 to \$30. The Tier 2 copay for a PCP visit in the PPO will increase from \$30 to \$35.

To learn more, attend one of the benefits open enrollment events or a webinar listed above.

### Key reminders for 2024 Open Enrollment

- You must take action during Open Enrollment to sell PTO.
- You can sign up for a Health Care or Dependent Care Flexible Spending Account (FSA) for 2024 during this period.
- **Please note:** you must enroll for the HDHP Health Plan and the Health Savings Account (HSA) to receive the Parkland contribution. You must also make a new election each year during Open Enrollment to continue participating in the HSA. Please see “Health Savings Account” tile toward the end of the enrollment page to enroll for the HSA.
- Visit [ParklandBenefits.org](https://ParklandBenefits.org) for more information on Open Enrollment and the benefits available to you as a Parkland employee.

If you have questions or concerns about this year’s Open Enrollment, you may contact the Office of Talent Management (OTM) [online](#) or by phone (469-419-3000, ext. 73000).

## ▼ Lasting Impressions: Ira Goetz



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Ira Goetz, Advanced Practice Provider II – General, APP Surgery Service Line I.

*"Mrs. Goetz is definitely someone who has impacted our Epilepsy Monitoring Unit (EMU). She has gone above standards to ensure that our seizure patients get the best care possible. Mrs. Goetz has worked closely with our department, personally training nurses on our unit on how to appropriately respond to our Epilepsy patients. Mrs. Goetz pays very close attention to every detail of every patient. She is always striving to improve the EMU. Mrs. Goetz has only been working in our area since February 2023, but in her short time with us she has shown so much genuine compassion for each of our patients. She definitely embodies Parkland's ICARE values in all her dealings with all patients and team members."*



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing [Employees@phhs.org](mailto:Employees@phhs.org) or calling ext. 28048.

## Reach for the Stars Nursing Scholarship applications open Tuesday

If you are pursuing in a career in nursing, Parkland's Reach for the Stars Scholarship Program serves as an opportunity to help you reach your professional goals. The scholarship covers up to \$29,390 per recipient – the application process is open Tuesday, Oct. 10, through Tuesday, Oct. 24.

Open to current Parkland employees, this bi-annual scholarship is specifically designed for undergraduate students enrolled in a public nursing school and who demonstrate financial need. To apply for this scholarship, read eligibility requirements or find more information, visit the [Reach for the Stars Nursing Scholarship SharePoint Page](#) (OTM SharePoint Page > Workforce Development > "Scholarship Programs").



## ► Help 'Boot the Flu' by getting your flu shot

**Employees must get their flu shot by Nov. 15**

The 2023 Employee Flu Shot Campaign will begin Monday, Oct. 2, through Wednesday, Nov. 15, to support the overall health, well-being and safety of our patients, guests and employees at Parkland. The influenza vaccine ("flu shot") is mandatory for all employees (with limited, approved exemptions)\*.

You can get your flu shot from Occupational Health Services (OHS), the Employee Health Center (EHC), at one of the flu Drive locations listed below or through a preferred provider. Employees are encouraged to attend a flu drive as early in the schedule as possible, as these events will have a maximum capacity to accommodate safety and distancing guidelines.

### Next steps for your flu shot

- **First:** Complete the 2023 Influenza Vaccination Survey in [ReadySet](#). If you need to reset your password, Parkland's access/org code is 1187.
- **Second:** Get your flu shot from OHS, the Employee Health Center or a preferred provider by 11:59 p.m. on Nov. 15; or submit a religious or medical exemption or reasonable accommodation via ReadySet to OHS by Sunday, Oct. 31.
- **Third:** After getting your flu shot or provide proof of compliance to OHS by 11:59 p.m. on Nov. 15, employees will receive a campus-wide flu shot sticker to apply to their ID badges.

*\*Employees who do not get the flu shot by the Nov. 15 deadline (or those granted exemptions/reasonable accommodations and who do not comply with the mask requirement) will be subject to progressive discipline in accordance with [OTM Procedure 8000-100 Health Screening/ Immunizations](#).*



## Quality Week is coming next week

Beginning Monday, Oct. 16, through Friday, Oct. 20, Parkland will celebrate Healthcare Quality Week, established by the National Association of Healthcare Quality (NAHQ) in 1985 to recognize and celebrate the contribution of healthcare quality experts. Held the third week of October each year, NAHQ holds a week-long celebration in collaboration with groups dedicated to improving healthcare quality.

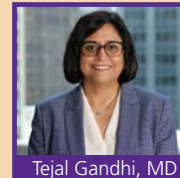
Join us for a week of activities highlighting efforts at Parkland to improve quality and patient safety, including guest speaker Tejal Gandhi (Chief Safety & Transformation Officer, Press Ganey), poster displays, a PPE fashion show interactive, educational games, nursing grand rounds, honoring our Patient Safety Champions and more.

To sign up and learn more about these upcoming events, visit the Quality Week SharePoint page by [clicking here](#) or scanning the QR code accompanying this article.

JOURNEY TO → HIGH  
RELIABILITY



Parkland | Care. Compassion. Community.



Tejal Gandhi, MD



## ► Diversity Fair scheduled for Oct. 18

To further promote an environment of belonging for everyone at Parkland, the Office of Diversity, Equity, and Inclusion will host a Diversity Fair from 11 a.m. – 1 p.m. on Wednesday, Oct. 18, at Parkland's Moody Wellness Garden.

The International Parade of Fashions is back by popular demand! This showcase will exhibit the many cultures that exist at Parkland Health through fashion. The fair will also feature lively music and special treats for attendees. To sign up as a model, please complete the application found at this [link](#).

For more information about this event, email [Diversity.Inclusion@phhs.org](mailto:Diversity.Inclusion@phhs.org).

## REMINDER: Proper disposal of sensitive material

Do not toss sensitive information into blue recycle bins, as these are NOT approved for secure disposition. Any non-record\* material containing PHI or PII that is no longer needed and is deemed to be a transitory record should be properly disposed of to protect sensitive information using the approved methods at Parkland (locked gray shred bins, department shredders). The locked gray shred bins can also handle CDs and DVDs with cases containing sensitive information.

It is important to ensure you are not destroying official records\*\* without approval from either Records & Information Management (RIM) or Health Information Management (HIM). Refer to the approved Parkland Records Retention Schedule (RRS), [SYS.LEG.008](#), and the RIM Policy, [SYS.LEG.007](#), for further details.

### For more information:

- For pickup or delivery of locked gray shred bins, contact EVS at 469-419-1000
- For general records retention and disposition questions, contact either the RIM Line at 214-590-7689, or the RIM Director at 214-590-8045
- For questions related to patient records, contact Department of Health Information Management at 214-266-3723 or 214-266-0048
- To report unauthorized destruction of official records, contact the RIM Director at 214-590-8045, or the Integrity Line at 800-351-0093, or use <http://parklandhealth.org/integrityline>.

*\*Non-record/transitory – This type of information or material is generally of temporary usefulness and is not regularly filed within an official Parkland recordkeeping system or process and is generally used for a limited period of time—if at all—for the completion of an action or in the preparation of an ongoing official record.*

*\*\*Official record - Any content, regardless of format, created, used, received and/or retained by Parkland or any of its Workforce Members pursuant to law or in the transaction of public business.*



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Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to [Employees@phhs.org](mailto:Employees@phhs.org) or call ext. 28048.